



Tampa Bay Phoenix Club

Revised 04/23/2011

Article I. Purpose and Intent Section

Section 1.01 Definitions

The official name of this organization is known as "Tampa Bay Phoenix Club." It is here after referred to as "Phoenix Club."

1.02 Phoenix Club is a for profit BDSM organization dedicated to providing education, a secure place for meetings, and a social network for it's members in a safe, secure and discretion conscious environment.

1.03 Phoenix Club adopts and adheres to the BDSM credo of "Safe-Sane-Consensual".

1.04 Phoenix Club does not participate in any political activism as an organization, but may support other organizations that have political goals.

1.05 Phoenix Club does not condone, suggest, or endorse any activity that is illegal or non-consensual. Phoenix Club is NOT a "sex or swingers club" and we do NOT make personal referrals.

1.06 Phoenix Club shall adhere to all Federal, State and Local laws governing the operation of Phoenix Club and to the best of it's ability, ensure that the membership adhere to the same laws.

1.07 Phoenix Club shall allow members in good standing to conduct elections.

Article II. Board of Directors

Section 2.01 Organization of the Board

(A)The Board of Directors shall be made up of five (5) individuals.

(B)The position of: President, Vice-President and Treasurer-Secretary are permanent and not subject to effect by membership voting. These positions are filled by a majority vote of the Board Members only. The other two positions are general members voted into the position by the board.

(C) Each Board member shall be equal and all shall share in the responsibility given to the Board by the Membership as a whole.

(D) Once elected, the Board shall divide up specific responsibilities among Board members as they see fit based on individual interests and abilities.

(E) Phoenix Club Board members are not bestowed any special considerations. (i.e. Board members shall have the same yearly membership fees same as the general membership).

(Revised as per 07/09/10 vote to remove above requirement)

(F) The Board shall conduct a Board Meeting at least bi-annually. (Revised as per 07/09/10 vote to annually.

(G) Phoenix Club recognizes the need for separation of financial duties as a necessary deterrent of unethical behavior, in accordance with Generally Accepted Accounting Principles (GAAP). To this end, the Board will structure the financial duties in the following manner:

(I) One Board member shall be designated by the PHOENIX Board as the Treasurer. The Treasurer is responsible for dispensing funds and keeping the checkbook, processing income for the organization, preparing income worksheets, compiling expense receipts, and preparing these for the designated Bookkeeper.

(ii) The Bookkeeper is responsible for reconciling the bank account and preparing financial reports for the organization. The Bookkeeper will collect the reports from the Treasurer and reconcile those with the checking account and Phoenix Club books. The Bookkeeper will be a Phoenix Club member in good standing, appointed by the Board to serve in this capacity. (The Bookkeeper MAY be another Board Member, but this is not mandated, nor prohibited in the Bylaws.) It is strongly suggested that this person have some type of accounting experience.

(iii) The Treasurer and the Bookkeeper may not be involved in a committed relationship with each other. (Refer to Section 2.03(B) for definition of committed relationship.)

(G)

Section 2.02

Duties and Responsibilities of the Board of Directors

(A) The Board is empowered to make all decisions necessary for the operation of Phoenix Club, except those specifically reserved by the Membership as a whole

(B) The Board may create committees, either standing or temporary, and appoint Members to those committees, as it deems appropriate and necessary to the operation of Phoenix Club.

(C) The Board may bring any item to the Membership as a whole for a vote or discussion that it deems necessary or appropriate.

(D) The Board will keep detailed, accurate financial records, and will make those records available for inspection upon request of any Phoenix Club member at the bi-annual meetings..

(E) The Board will be responsible for maintaining accurate revisions to the Bylaws. Changes to the bylaws will be addressed at the next business meeting.

(F) The board is empowered to make changes to the bylaws specifically to:

- (1) Remove any conflicting statements with other sections or sub sections.
- (2) Correct any typographical or spelling errors.
- (3) Insert updates and amendments.

(G) The Member applications are considered extremely confidential, and are kept under lock and key by the Phoenix Club Board. The information contained on the applications is only used on a need-to-know basis. (i.e. The Board members involved with Membership records, dues, disciplinary and newsletter mailings.) The Board is charged with the security of these documents.

(H) Membership applications are confidential documents and shall be turned over to a Board member for purposes of security at the end of that business day.

Section 2.03

Requirements for Board Members

(A) Must be a member in good standing for a minimum of 6 months.

(B) RESERVED (Deleted the requirement that stated board members must not be in a committed relationship.) As per 07/09/10 vote.

(C) Nominees must not be involved in any civil or criminal actions pending in the court system.

NOTE: Nominees must understand that being an Officer of the Corporation also means that that person has to be named in public records and registered with the Florida Department of Corporations.

Section 2.04

Elections to the Board of Directors

(A) The position of President, Vice President and Treasury-Secretary is permanent.

(B) Two positions on the Board may be occupied by elected general members.

(C) Members wishing to run for a Board position must present a written self-nomination to the Board of Directors before the _January_ meeting, to include a statement of compliance with eligibility requirements.

(D) The Board member shall be elected to a one (1) year term.

Section 2.05

Special Elections

(A) In the case of a vacancy on the Board, during the term year, the Board shall conduct a special election to fill the remainder of the term.

Section 2.06

Impeachment of Board members.

(A) A Board member may be impeached for a willful violation or inappropriate use of his/her power as a Board member.

(B) Upon a written complaint of misconduct, the Board shall form a judicial committee of three. This committee shall be composed of one member selected by the accused, one selected by the accuser, and chaired by a third selected by the first two.

(C) The committee shall investigate the allegation, and upon finding cause, shall present the findings to the membership as a whole for a vote. A 2/3 majority vote is required for impeachment.

Article III. Steering Committee

Section 3.01

Organization of the Steering Committee

This article and section have been deemed obsolete by reason of non involvement by the membership. As such, the term Steering Committee and like references are no longer valid. Where applicable, the volunteer staff at any given time will be substituted in its place. Sections 3.01 thru 3.07 are modified to use the term staff. 04/06/2011 R. P. Edge, President.

- (A) The volunteer staff shall report directly to the Board of Directors.
- (B) The Board of Directors will create positions as needed for the proper operation of TBPC.
- (C) The following positions are currently filled by volunteer staff: Event assistant, Dungeon Monitor, and Gateway Committee.

Section 3.02

Duties and Responsibilities of the Volunteer Staff:

- (A) The primary responsibility of the staff is to ensure the needs of the Membership are being met. They shall make recommendations to the Board regarding these needs.
- (B) The Staff is also responsible for enforcement of Phoenix Club rules.

Section 3.03

Requirements for Volunteer Staff

- (A) Must be a member in good standing for a minimum of 6 months.
- (B) Nominees may not be involved in a committed relationship with other nominees. (i.e. A couple either married or living together or 2 people involved in a relationship, even if living apart, may not both be elected to the Committee.) Revised 07/09/10 to allow.
- (C) Nominees must not be involved in any civil or criminal actions pending in the court system.

Section 3.04

Elections to the Steering Committee

Revised 04/06/2011. References to Steering Committee no longer relevant.

Article IV. Powers reserved for the Membership as a whole

Section 4.01 Adoption and amendment of Bylaws, Social Rules, and Etiquette Statement. (51% majority vote). (Changed from 2/3 to 51% as per 07/09 vote)

Section 4.02 Election of Non Permanent Board members. (51% majority vote) (Changed from 2/3 to 51% as per 07/09 vote)

Section 4.03 Changes to the yearly membership fees and/or other related fees. (51% majority vote) (Changed from 2/3 to 51% as per 07/09 vote)

Section 4.04 Approval of expenditures over \$5000.00. (51% majority vote) Changed from \$1500.00 to \$5000.00 as per 07/09 vote.

Section 4.05 Authorization of Phoenix Club sponsorship of events which are open to non-Members. (ie.) Fetish Con, Bash, and other things that would be open to other BDSM groups or the public) (51% majority vote)

Section 4.06

The right to vote on Member or staff expulsion and Board member impeachment. (2/3 majority vote)

Section 4.07

(reserved)

Article V. Membership Status

Section 5.01

Requirements:

- (A) Reserved (Changed 07/09/10 vote)
- (B) Applicant must have 2 referrals by current members in good standing
- (C) Applicant must sign an authorization form for a criminal background check if 2 written referrals can not be obtained. A non-refundable fee of \$45.00 will be charged.
- (D) Must be at least 18 years of age. (Changed 07/09/10 vote)
- (E) Must fill out and sign the application for Membership. This includes full legal name. (A state requirement. The name must be verified by a photo ID at time of application), and in the presence of staff or Board Members.
- (F) A yearly \$30.00 minimum contribution is required in order to receive Membership status.
- (H) Applicant must sign a liability waiver.
- (I) Applicant must sign a disclaimer.

Section 5.03

Memberships

- (A) Memberships may be renewed after one calendar year.
- (B) Refunds may be made within 30 days. After that, no refunds will be made without special considerations subject to review and approval by the Board.

Section 5.04

Benefits

- (A) Members may attend all functions sponsored by PHOENIX CLUB.
- (B) Members who meet eligibility requirements may run for a position on the Board of Directors or the Steering Committee.
- (C) Members may also enjoy the privilege of reciprocity with other member clubs throughout the United States.
- (D) Discounts with businesses such as AAA.
- (E) Discounts with associated vendors.
- (F) Seminars with well known speakers, and “How To” workshops.
- (G) Access to our library.

Section 5.05

Disciplinary Procedures

(A) Grounds for Disciplinary Actions. Any Member who violates the Bylaws, Social Rules, and Etiquette Statement is subject to disciplinary action.

(B) Making a Complaint

(1a) All members are considered adults with the ability to handle minor problems, and are expected to give proper notice to the one whom they perceive as being in violation of rules of etiquette. If they are uncomfortable with this course of action, then notifying a staff member is expected.

(1) Any Member who observes a violation of the Bylaws, Social Rules, and/or Etiquette Statement should bring it to the attention of a Board Member or staff member.

(2) If the complaint is lodged after an event, it should be made in writing to the Board as soon as possible after the incident. The complaint should detail the nature of the infraction, the location, time and date, and any witnesses, details, evidence that is relevant to the incident.

(3) Anonymous complaints, where the Board cannot determine who filed the complaint, will NOT be subject to disciplinary review. However, all complaints involving safety or confidentiality shall be investigated.

(C) Investigation of a Complaint. Upon receipt of a complaint, the Board Members, Social Director or DM (if at a play party,) will:

(1) Immediately investigate if the violation is in progress.

(2) If so, the Social Director or DM will discreetly intervene to stop the infraction and to prevent accident or injury.

(3) Minor infractions (i.e., Rules of Etiquette,) will be dealt with discreetly. The Dom/me will be notified by the DM with the expectation that the current infraction will cease. Violations that are serious but not threatening may be reviewed by the Board of Directors at the next Board meeting.

(4) If the violation is of a threatening nature, (i.e., involves a risk of bodily harm or a violation of the Discretion Policy,) the Board Member or Social Director, (if at a play party,) will decide immediate disciplinary action at that event. The Board will investigate to determine the possibility of further disciplinary action. The Board's investigation will include gathering statements from, and/or interviewing the parties involved and witnesses, and collection of evidence if applicable.

(D) Disciplinary Actions.

PHOENIX CLUB recognizes the need to maintain order and discipline as a group. Therefore, the following disciplinary actions may be taken to correct conduct that is inappropriate or dangerous to individual Members or PHOENIX CLUB as an organization.

(1) Instruction/Remedial Instruction/ notification. This will be done to correct any infractions that occur because of misunderstandings or simply not knowing how to do something.

(2) Oral Counseling. This will be done to correct attitudes or behaviors that are discriminatory or inflammatory.

(3) Written Reprimand. This will be done for more serious violations or repeated offenses. It will document the nature of the infraction, the expected course of action to correct the infraction, and the ensuing penalty for any additional infractions.

(4) Probation. The Member will be put on notice that ANY further infractions within the probationary period may lead to suspension, revocation or expulsion.

(5) Suspension. Suspension will take place IMMEDIATELY upon finding an infraction that poses great risk of injury to a Member or Guest, or a major violation of the Privacy Statement. The suspension period will be for no less than two months, or greater than six months.

(6) Revocation. In the event that there is a repeated violation serious enough to warrant a suspension, a Revocation of Member status for the remainder of the year may be imposed.

(7) Documentation of Disciplinary Actions will be kept secure and confidential by the Board. One year following any disciplinary action except expulsion, the documentation of action will be destroyed. An expulsion notice will be kept permanently by the Board.

(E) Expulsion of a Member

(1) is a disciplinary action of last resort. It is the Policy of Phoenix Club to retain it's members to the best of it's ability. However, should it become obvious that the member presents a threat to the membership, or is clearly unwilling to abide by the governing rules, that member may be permanently expelled.

(2) is for a willful, flagrant or ongoing violation of the PHOENIX CLUB Bylaws, Social Rules, and Etiquette Statement. The Board may bring the details of the situation to the Membership as a whole, for the purpose of an expulsion vote. The Board must decide unanimously that this is warranted prior to doing so. The Board may also give advice and/or warning to the affected Member in hopes of remedying the situation.

(3) requires a 2/3 majority vote of all Members present.

(4) Expulsion shall be permanent.

Article VI. Guests of Members

Section 6.01

Members may bring guests to PHOENIX CLUB events. However, the following rules shall apply:

(A) Each Member may bring up to 2 (two) guests to a particular event.

(B) Guests must be approved by the staff to verify ID and referrals.

(C) The Member is directly responsible for the behavior of the guest and the guest's adherence to PHOENIX CLUB rules. (Violations committed by the guest can lead to warnings or expulsion of the sponsoring Member). See (Section 6.05)

(D) Guests must be at least 18 years of age.

(E) Guests must have a photo ID.

(F) Guests must sign the liability statement, and the orientation statement which explains that the Phoenix Club is an adult BDSM organization and they understand this.

(G) Guests will be allowed only 1 (one) pass per calendar year.

(H) Sponsors will assume all responsibility in ensuring the conduct of the Guest and that the Guest is aware of, and agrees to abide by, the bylaws of TBPC.

(I) Guests will be charged a one time fee of \$25.00

Section 6.02 (Reserved)

Section 6.04

Exceptions to the 2-guest rule may possibly be made on a case-by-case basis by the Board of Directors in advance of the event. This will require a majority ruling of the Board.

Article VII. Orientations

Section 7.01

Orientations shall be conducted by at least one (1) Board member (preferable) or a designee. Usually a member of the Welcoming Committee.

Section 7.02

Orientations shall include, at a minimum:

- (A) Overview of the Bylaws
- (B) Discussion of scene etiquette
- (C) Discussion of privacy, discretion, and respect issues
- (D) What to expect, and what not to expect. This must stress that this is an ADULT BDSM culture.

Section 7.03

A Membership packet shall be given at the orientation. This includes:

- (A) One copy of the bylaws if so requested. Otherwise will be directed to the website.
- (B) Membership application.
- (C) Contact information if the prospective Member decides to attend a meeting.
- (D) Other relevant orientation information.

Section 7.04

The Board member shall request proof of age at the orientation to assure that the attendee is 18 years of age or older.

Section 7.05

The Board member shall present PHOENIX CLUB in a positive light and be non-judgmental of the attendee(s).

Article VIII. Meetings

Section 8.01

Meetings are held at least annually. (Changed from bi-annually as per 07/09/10 vote)

Section 8.02

Meetings shall consist of a business segment as needed, and followed by a social segment.

Section 8.03

Reserved

Section 8.04

Meetings will be conducted within the following guidelines:

1. Roll call will be taken with members entering their names on an attendance form. This is to ensure that no member can double vote from proxy.
2. Minutes from the previous meeting will be read by the Board.

3. Tallys from online voting shall be counted and announced and results immediately implemented.
4. New issues may be discussed. (10 min time limit)
5. Financial status of the club will be presented.
6. Discuss new issues and assign to the agenda for next meeting.
7. Adjournment.

Article IX. Member Voting

Section 9.01

(A) Advance Notice. Items up for Member vote shall be announced at least one (1) month in advance by being posted on the Phoenix Website.

(B) Phoenix Club shall make every reasonable effort to notify the members of voting issues, but shall not be held liable for erroneous or incomplete information needed to contact the members. Responsibility for insuring the correct e-mail address falls to the member.

Section 9.02

Discussion of the voting issues.

Discussion of the issues is to be done primarily on the Fetlife Phoenix Club section. If not available, then issue discussion should be also included in the Phoenix ClubYahoo group.

Section 9.03

Eligibility

Only Members in good standing (current up to date membership) may vote.

Section 9.03a All members present at the vote shall be counted by a raising of the hand.

Section 9.04

Proxy voting

The following guideline will be mandatory for proxy voting.

1. The member wishing to vote online must do so on the Phoenix Website. You must ensure that all requested information is entered correctly. The voter must ensure that the appropriate box is selected for the subject.
2. The voting member must include a phone number or current e-mail address to enable the board to contact the member and verify the vote is valid.
3. Unconfirmed votes will not be counted.

Article X. Discretion

Section 10.0

Policy / Privacy Statement. PHOENIX CLUB understands and embraces it's obligation to safeguard Member's privacy to the very best of its ability. With this in mind the following procedures are established:

(A) Willful disclosure of a Member's identity without express permission from that Member may be grounds for expulsion. We are serious about this.

(B) Member applications are considered extremely confidential. The information contained therein shall be only shared with Board of Director members, and/or the Welcome committee member, and only then on a need-to-know basis. A Member may elect to provide scene name, on their Member application, which will be used to reference him/her in the PHOENIX CLUB newsletter. The Member may also elect not to be mentioned at all.

(C) Newsletters shall be handled in a discreet fashion:

- (1) Mailed and/or electronically mailed, per on file e-mail address of each Member,
- (2) Mailed in a plain envelope, with nothing showing to indicate the nature of the correspondence. The PHOENIX CLUB P.O. Box # shall be the only return address,
- (3) If the Member desires a newsletter to be mailed; it shall be mailed to the address provided by the Member.

(D) Cameras, tape recorders or any other types of recording and/or broadcasting devices are NEVER allowed at any PHOENIX CLUB sponsored event without the permission of the Board of Directors.

(1) Any unauthorized devices will be taken and held. All members are subject to this without exception.

(2) The device will be returned in a timely fashion after the data are destroyed.

(3) Anyone found with unauthorized device(s) will be subject to disciplinary action, up to and including expulsion from PHOENIX CLUB.

(4) The exception to this rule is if a member expressly wishes his/her photograph to be taken. The DM and/or Social Director or Board Member MUST be notified. They will insure that ONLY those persons desiring to be in the picture are the only ones present. The camera will be inspected in it's entirety to insure confidentiality of the membership.

Section 10.02

Confidentiality

Discretion is absolutely necessary. Some members' family, friends and/or jobs may be threatened if their lifestyle were known. We expect people's privacy and identities to be protected. Being mindful of discretion is strongly encouraged.

Section 10.03

Use your common sense. Don't approach other scene people in public and make a reference to any lifestyle topic. They may very well be with someone who does not know of their interests.

Section 10.04

When in doubt; err on the side of caution.

Section 10.05

Don't give out someone else's personal information (name, address, phone number, occupation, etc.). It is not yours to give out.

Article XI. Etiquette Policy

Section 11.01

"Common courtesy," "Social graces," "Socially acceptable behavior." These are all terms used in a civilized society where humans interact with one another. The BDSM community has, over time, developed social mores or acceptable behaviors that its members follow in public situations, and it behooves us to be mindful of the social rules in the area in which we live and play. While Scene Etiquette does vary from place to place, the common thread remains, "Be polite."

Section 11.02

With the above in mind, the following is what is considered Normal Scene Etiquette for PHOENIX CLUB.

(A) Ask before touching. Do not touch another person's body, clothing or equipment without their specific permission. (NOTE: there is a reason why this is Rule #1.)

(B) Everybody here is an equal and entitled to courteous treatment.

(1) A person is permitted to act dominant or submissive toward you only after you have agreed to that.

(2) An offer to play is not an insult. If you decline an offer to play, please do so as politely as possible.

(C) Respect the privacy of scenes in progress.

(1) Watch from a non-intrusive distance.

(2) Do not interrupt a scene in progress for routine questions or conversation.

(3) Join a scene in progress ONLY if expressly invited to do so by the top or dominant.

(4) Do not make negative comments about a scene in such a way that the players can hear.

If you feel so strongly that the scene offends you, "don't watch!". Negativity is discouraged at Phoenix Club. We are here to have fun and enjoy ourselves.

(5) If you have safety questions or other concerns about a scene in progress, please communicate them immediately to the Dungeon Monitor (DM) or the staff.

(D) Keep social conversation in the Social Areas. (1) Please hold ordinary conversations in the Social Areas.

(2) Conversation and laughter are inappropriate in scene areas while scenes are in progress.

(3) Please do not sit on or near play equipment unless you are using it or about to use it.

(E) Play in the Play Stations. For the comfort of all, and with the exception of those activities deemed to be social in nature (i.e.: protocols, mental domination, service/task oriented scenes), all play should be kept to the designated Play Stations.

(F) Respect people's privacy.

(1) Some guests must remain deeply "in the closet" about where they live, their real names, their profession, what company they work for, and so forth. Please refrain from asking direct

questions about these areas. It is fine if they volunteer information, but don't probe.

(2) Disclosing another person's name, address, phone number or other personal information without their specific consent is extremely serious misconduct. Don't do it, and don't ask others to do it.

(G) No means no.

(1) If your second offer to play with a particular person is declined, please don't make a third offer at that particular Social.

(2) If someone says to you, "Please leave me alone," that is considered a "Social safeword." Do not initiate further conversation or hover near them for the rest of the event. Continuing with this behavior may result in the offender being asked to leave and subject to disciplinary action.

(3) Do not assume that single means "available."

(H) No violence, threats or challenges.

(1) Starting a fight, over-reacting to provocation, threatening another person in any way, or challenging them to fight either at the event or "outside" is extremely serious misconduct and will result in immediate ejection from the Social.

(2) Deliberate insults and other acts deemed to provoke will not be tolerated. If you are incapable of minding your manners, you will be asked to leave.

(3) Please avoid blood-curdling screams, high pitched shrieks and other sounds that might alarm people.

(4) Appropriate outer clothing must be worn in any area open to, or in view of the General Public.

(J) You are responsible for your guests.

Section 11.03

Dress code.

(1) There is no special dress code, per se. Fetish wear is certainly "admired, but not required."

(2) Please arrive at the party door wearing relatively normal outer clothing.

Article XII. Social Rules

(These apply to ALL PHOENIX CLUB sponsored events)

Section 12.01

All play shall be consensual.

(1) No member shall act in a manner towards another that intimidated or causes another to "Play" under duress. Dominates/Dommes are expected to act in a manner befitting people of good upbringing. Their actions should be above reproach at all times and should set an example to others.

Section 12.02 Dungeon Monitors

(A) Phoenix Club expects all it's members to be capable of reporting to the staff any conditions they feel needs attention. As such, Phoenix Club maintains that it's members are the 'Front Line' observers and we rely on you as our extra eyes and ears. Due to the fact that TBPC has no paid personnel we can assign solely to perform as a DM, we must rely on the members to volunteer and help out when able in this area.

(B) Reserved.

- (C) The Dungeon Monitor(s) will have access to all areas of the Dungeon during an event.
- (D) All concerns should be brought to the Dungeon Monitor or staff
- (E) Only Dungeon Monitor(s) or staff may interrupt a scene.

Section 12.03

The Social Director, a PHOENIX CLUB Member appointed by the board of directors, has final administrative authority over the social. His/Her decisions are binding for the duration of the event. Failure to obey the Social rules or otherwise disturbing the event may result in being told to leave the party. In such a case, no refund will be made.

Section 12.04

No illegal substances of any kind are allowed on the premises of ANY Phoenix Club event or meeting.

Section 12.05 NO Alcohol is allowed on the premises or inside Phoenix Club. Mental clarity is fundamental to safety in the BDSM scene. Use of intoxicants, drugs or medications can interfere with mental clarity. Those who are considered unsafe in terms of their mental readiness to play at a PHOENIX CLUB function may be asked to refrain from playing, or may be asked to leave the premises. (Note: we recognize mental clarity can also be impaired by anger, exhaustion, and/or grief). We at TBPC recognize that many people use medication in one form or another. It is not our place to be your personal 'Medicine Police'. However, we DO hold you responsible for your conduct and safety of those around you when medicated.

Section 12.06

Firearms and firearm replicas are prohibited. We recognize that 'props' are sometimes essential to a costume or certain fetish wear. However, in the interest of remaining well inside the law regarding such issues, we are adopting the policy of no firearm replicas.

Section 12.07 All attendees must be prepared to present their Member cards or photo ID on demand or at any point during an event.

Section 12.08 Prior to admittance, all guests shall read and sign a waiver agreeing to abide by PHOENIX CLUB rules for Socials and, in addition, shall present a valid photo ID to verify their age and identity.

Section 12.09

Prostitution, solicitation, and negotiations of compensation for sexual services ARE ILLEGAL and are not tolerated. Scene professionals may not receive payment for services rendered at a PHOENIX CLUB event. No money, under ANY circumstances, shall change hands in any play area. Violations shall result in immediate removal and banning from future events.

Section 12.10 Reserved.

Section 12.11

Smoking is permitted in designated areas outside the building.

Section 12.12

Sexual contact.

Almost every PRIVATE membership club, or private house party allows such sexual action in one form or another. Phoenix Policy reflects the desires of the majority and in this issue, it is by this majority that we deem ourselves to be a NON SEXUAL club. This means there will be no intercourse in any way. "NO SEX" by our definition means no genital to orifice penetration. If you get that wound up, take it home.

Section 12.12a

Barrier Control

1. Fluid barrier control shall be practiced at all times. You are responsible for your body's fluids, and you are expected to maintain and contain them with in your play area.
2. Towels or plastic SHALL be used at all times when engaging in sexual activity.
3. ALWAYS be conscious of the concerns and feelings of those players around you. Use good judgment. Most folks don't want someone crowding their 'space' and neither would you. Use good manners and good judgment. Anyone getting carried away or obnoxious in their behavior may be asked to leave.
4. Wipe down the entire area with the Clorox wipes provided or use a spray bottle of IPA (Isopropyl Alcohol) 70% and saturate the area.
5. If there is a complaint about the area that you used being messy, (unclean and/or unfit for use) you may be counseled by the staff.

Section 12.13

Neither PHOENIX CLUB, it's Board of Directors, nor the management, owners or operators of the event site, nor any agents, successors or assigns of any of the foregoing shall be liable to any attendee for injury to person, or property incurred as a result of attendance at a play party conducted on the TBPC property..

Section 12.14

RESERVED

Section 12.15

Please share the special play equipment. So that others may also enjoy them, please limit your usage of a play station to no more than 30 minutes. Beyond that, please approve each additional 30 minutes with the Dungeon Monitor.

Section 12.16

Keep your play safe ...

- (A) Play involving any sort of strangulation, venom, bestiality, or firearms is strictly forbidden.
- (B) Advanced play involving such techniques as electricity, fire play, mummification, piercing,

cutting, Needles, strobe lights and so forth should only be done by experienced, properly equipped players and a staff member **MUST** be notified in advance.

(C) A Dungeon Monitor **MUST** be informed of the desire to play using advanced techniques prior to the beginning of the scene. This includes knife play, breath play, electro play and any play that involves piercing of the skin, and or any play described in 12.16.b.

(D) Needle points protruding from the skin must be blunted with tape, cork or similar material if the pierced person is moving about the party.

(E) In order to prevent an injury-causing fall, a person whose hands have been bound behind them or secured by their sides, and/or a person whose legs are restrained in any way, must be escorted by a "spotter" while they move from place to place. This spotter must remain within arm's reach.

(F) Anyone who has been bound to a fixed object, such as a chair or post, must be kept under close, constant watch by a specified person who stays within "lunge distance" (typically no more than 10 feet) of the bound person.

(G) Mouth Stuffing must be attached to the gag.

(H) Watch your backswing! Make sure the area beside, behind and above you stays clear. (Spectators also share in this responsibility by making sure that they do not move into the path of flying objects or intrude in the scene space.)

(I) No person shall be left unattended while bound or otherwise by their partner. This means that you should always be within 10 feet of your play partner at all times while in the play area.

Section 12.17

Please keep the space clean by properly disposing of your plates, cups, and so forth. Clean up completely after your scenes. Leave all equipment free of sweat, blood, other bodily fluids, wax, toys, etc. Cleaning supplies are readily available in all play spaces.

Section 12.18

PHOENIX CLUB recognized Safewords:

YELLOW "Too much," "Slow down," "If this continues to escalate, I'm going to have a very bad time!"

RED "Something is VERY wrong." "Stop everything NOW!"

MAYDAY I need OUTSIDE assistance!

Two Thumps The non-verbal equivalent of RED

Two Squeezes May be used by the Top or the Dungeon Monitor to check on someone's well-being. This signal should be answered by a returned two squeezes.

Section 12.19

Normal Scene Etiquette is required. (PHOENIX CLUB bylaws, Article X)

Section 12.20 Alcohol

Alcoholic Beverages are **NEVER** served at ANY PHOENIX CLUB! Please don't bring any inside or you **WILL** be asked to dispose of it. No Alcohol allowed....period!

Article XIII. Disclaimer

Section 13.01
Definition

(A) Neither the (PHOENIX CLUB), it's Board of Directors, nor the management, owners, or operators of event space, nor any agents, successors or assigns of any of the foregoing shall be held liable to any attendee for injury to person or property incurred as a result of attendance at any PHOENIX CLUB event. Participants, by their attendance at a PHOENIX CLUB event, assume all risks associated with such attendance.

Article XIV. The Gateway Program

Section 14.01 Definition:

(A) The Gateway is a group that meets with people who are new to the BDSM lifestyle, those who may have experimented in private or on the Internet, and who would like to explore BDSM further in a real life situation. This is entirely voluntary.

(B) The Gateway program is a method to serve the community by providing an entry point to the world of BDSM that holds to the principles of "Safe, Sane and Consensual."

(C) The Gateway serves as a forum for those with questions, concerns and misgivings, as well as a way in which to introduce a significant other to the scene.

(D) The Gateway program provides an arena in which people new to the public scene, or having limited experience with the BDSM lifestyle, can learn from other experienced members. It is our desire to provide such persons with as many different views on subject areas as possible, hence avoiding the attitude that only one person or group of people represents the one TRUE way into the lifestyle. It is our desire to let those individuals learn and find their own way, thru observation to insure safe ways.

(E) The Gateway program provides a safe haven for beginners by preventing access to them by Dominants who are looking for "Fresh Meat". The identities of Gateway members is strictly controlled.

Section 14.02

(A) The PHOENIX CLUB Board of Directors is charged with organizing and operating the Gateway Program.

(B) The PHOENIX CLUB Board of Directors will designate one Board Member as the "Gateway Liaison." He/she will be in charge of overseeing the day to day operation of the Gateway program.

(C) Gateway meetings will be held a minimum of once a month.

(D) There is no fee or suggested donation associated with attendance of Gateway Meetings.

Section 14.03

Criteria for Gateway Meeting Attendees:

- (A) A person must be 18 years of age or over to attend Gateway.
- (B) People of any sexual orientation are welcome: straight, bisexual, lesbian, gay and transgender.
- (C) Gateway Meetings are open to people who identify themselves as novices to BDSM and/or to the organized BDSM scene.
- (D) Gateway Meetings are also open to couples where one partner is experienced in BDSM and the other is a novice.
- (E) People wishing to attend Gateway as exceptions to these criteria shall be reviewed on a case by case basis by the Gateway Liaison and/or the Board of Directors.

Section 14.04

Gateway Meeting Structure

- (A) Each Gateway Meeting will be run by a board member or designated representative.
- (B) Each Gateway Meeting will begin with an introduction, then a presentation on the evening's topic (to last no longer than 20 minutes), followed by an open forum/roundtable discussion among attendees.
- (C) Gateway meetings are not an opportunity for experienced players to pick up "fresh meat." Cruising is not condoned; the Moderators are charged with policing this if necessary.

Section 14.05

Gateway Liaison

- (A) The Gateway Liaison will work with the Moderators to plan content for meetings, and discuss administrative concerns.
- (B) The Gateway Liaison will be responsible for the maintenance of the voice mail information system.
- (C) The Gateway Liaison will co-ordinate with the Moderators to promptly return phone call/e-mail inquiries about Gateway.
- (D) The Gateway Liaison is required to give a quarterly progress report about Gateway to the PHOENIX CLUB Board of Directors. A basic report should include: upcoming topics, meeting attendance, administrative concerns, and disciplinary actions.
- (E) The Gateway Liaison is charged with the responsibility of updating the webpage administrator with news, events, upcoming schedules and content for maintenance of the webpage.

Section 14.06

Gateway Supervision

- (A) A Moderator is considered to be a Board member or designated representative.
- (B) Moderators must be PHOENIX CLUB Members in good standing.
- (C) Moderators are approved by the PHOENIX CLUB Board of Directors.
- (D) Moderators are responsible for the content and administration of Gateway Meetings.
- (E) Moderators are charged with protecting the discretion and privacy of the Gateway attendees, PHOENIX CLUB and the PHOENIX CLUB Membership.
- (F) Moderators do NOT have the authority to perform a PHOENIX CLUB orientation at a Gateway Meeting.

(G) Due to the unique nature of Gateway, Moderators may be required to cope with situations requiring a quick onsite disposition. The PHOENIX CLUB board will support the onsite decisions made by the Moderators and grants them the authority to take such action as they deem necessary on a case-by-case basis.

Section 14.07

The Relationship of Gateway and PHOENIX CLUB

PHOENIX CLUB privacy and discretion will be safeguarded in the promotion of Gateway.

(B) Gateway Meetings are NOT PHOENIX CLUB Orientations, nor are they considered to be such.

(C) If a Gateway attendee chooses to become a Member to PHOENIX CLUB, they will be eligible to attend a maximum of six (6) additional Gateway Meetings.

(D) Upon launch of the Gateway Program, current PHOENIX CLUB Members in good standing that meet the Gateway attendance criteria are eligible to attend six (6) Gateway meetings.

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